

# Governor's Secretariat Rajbhawan, Jaipur

No.: F.1(A)()RB/2020Pt.1/3510

Date : 06 Aug., 2021

## Minutes of Meeting

The 12<sup>th</sup> Meeting of the Task force on Higher Education, in online mode, was convened on 19<sup>th</sup> July, 2021 under the Chairmanship of Sh. Subir Kumar, Secretary to Governor, Rajasthan. The list of participants is enclosed at Annexure - A.

The Chairman welcomed members of Task force in the meeting and briefed them regarding the structure planned for the meeting. He urged upon each member to put forth opinion / suggestion regarding each of the following agenda points (Annexure - B):

1. Technological Interventions
2. Improvement of academic environment
3. Library digitization / digital library program
4. Policy for implementation of SUMS
5. Uniform faculty selection procedure and transparency in interview

**The Chairman then requested Prof. (Dr.) Col. A.K. Gahlot, Member-Governor's Advisory Board for presentation on Transparency in Teachers' Selection on the basis of model implemented by UP. Salient features of the presentation of Prof. Gahlot were:**

- The Governor's Secretariat, UP vide E-3019 / 32 – GS / 2020 dated 18.05.2021 has directed all SFUs of UP to adopt prescribed procedure to have transparency in interviews of university teachers. The detailed main points of this letter are summarized as follows:
  - It was explained in details the prescribed scoring method for Assistant Professors, Associate Professors and Professors in the above referred order.
  - After that, it was detailed out scores for Basic Academic Score, A.P.I Score, Written Test, Teaching Skill and Interview in each category out of total 100.
  - It was also explained the role of Scrutiny Committee, publication of basic academic scores and API scores on website and inviting objections, their resolution, ratio of short-listed candidates to be called for interview, record keeping etc.
  - In the end he emphasized that adopting such a method shall bring transparency, evaluation of teaching skills, objectivity over subjectivity in selection. SFUs may fine-tune rate of scoring after arriving at a broad consensus.
- Copy of presentation is at Annex. C.

He put forth the following views, agenda wise, which came up during subsequent discussions and broadly agreed for implementation of NEP clauses with existing agenda items also:

1. **Technological Interventions**
  - a. **Implementation of SUMS in all SFUs shall be one of the strongest step towards adopting IT in governance and day to day working. Under Improved learning through Technologies, They emphasized that all Lectures uploaded should be Key word searching enabled.**
  - b. **Research Development Cell as recommended earlier shall enable-**
    - i. Introduction of High-quality programmes,
    - ii. Exposure in cutting-edge technologies,

- iii. Introduction of new technologies,
  - iv. Use of emerging disruptive technologies,
  - v. Setting up of centers of excellence and / or advanced studies.
- c. **NEP CLAUSE 23 emphasizes Technology Use and Integration in the following ways:**
- i. Encouraging and incentivizing research in technology in general, and technology use in education, in particular
  - ii. Interdisciplinary research for meaningful research and development
  - iii. Adaptation of technology for pedagogical innovation, learning experience and research
  - iv. HEIs to encourage faculty to create e-content online platforms
  - v. Latest technologies should be adopted for the efficient functioning of administrative tasks such as admission, examination processes, and other administrative tasks
  - vi. Raise awareness on issues of privacy, laws, and standards associated with data handling and data protection
  - vii. Preparing against disruptive technology by change management
  - viii. To promote AI awareness programmes
  - ix. HEIs should guarantee minimum levels of technical education
2. **Improvement of academic environment has also been sought in NEP through:**
- a. **NEP CLAUSE 11 mentions marching Towards a More Holistic and Multidisciplinary Education as:**
- i. Transforming existing curriculum to multidisciplinary curriculum as per the courses and programmes envisaged in the IDP by December 2025 of all HEIs
  - ii. Capacity-building of institutions and faculty to formulation and implementation of a multidisciplinary liberal education framework
  - iii. Develop and implement a flexible curriculum that enables multiple entry and exit points at the 1st, 2nd, and 3rd year of education while maintaining the rigor of learning
  - iv. Continue a choice-based credit system in the curriculum design and implementation, granting greater freedom to learners to opt for different course beyond the core subjects of their discipline, depending on their interest and credit requirement of the course, coordinated by an Academic Bank of Credit
- b. **NEP CLAUSE 12 envisages Optimal Learning Environments and Support for Students as:**
- i. Provide a holistic quality educational experience to students which focuses on learning outcomes, physical and mental wellness, ethical grounding, and formative assessment.
  - ii. Increase access to quality education through Online Distance Learning (ODL).
  - iii. Enhance Internationalization.
  - iv. Provide special language assistance to non-English speaking international students.
  - v. Increase access to quality education through financial support.
- c. **NEP CLAUSE 13 recommends for Motivated, Energized and Capable Faculty.**
- d. **NEP CLAUSE 14 emphasized Equity and Inclusion in Higher Education.**
3. **Under Library digitization / digital library program, we should ensure that there is ample number of PCs available with adequate band-width to enable students to surf and download learning material.**

4. **There is an urgent need to proceed faster for implementation of SUMS, as discussed and desired in the meeting of 1<sup>st</sup> July, 2021 of all VCs and Chaired by Hon'ble Chancellor. In this meeting, it was decided that MLSU shall act as a Lead University to invite tenders for procuring SUMS, which shall then be utilized by other SFUs. Therefore, it was desired to initiate the process of tendering as soon as possible.**

**Sh. Sandesh Nayak (Commissioner Hr. Education) mentioned several IT based initiatives in Hr. Edu. By the State, such as:**

- The training of teachers is required for use of online education platforms like Webex, Google Meet, Google Suits, Google Classroom, Zoom, Goto Meeting, and Microsoft Team etc. Learning Management System is also being developed by DoIT and faculty can use the LMS.
- The State has developed *Gyansudha* and *Gyandoot* for searching the study materials (Videos and Notes) where students and faculty can find their solutions and best faculty members can upload their notes and videos also. It has also established an e-content bank, with its link on the website.
- He emphasized that Smart classrooms, Video Conferencing rooms, virtual class rooms, Wi-Fi, and Good Internet/Hi-speed internet are the basic needs of University and Colleges as future trend of learning.
- He mentioned that the State has also initiated collaboration with renowned colleges, within and outside the State to act as mentors of many colleges.

Thereafter, members of the Task Force, viz., Prof. R. K. S. Dhakare (VC, MSJU, Bharatpur), Prof. P. C. Trivedi (VC, JNVU, Jodhpur), Prof. J. S. Sandhu (VC, SKNU, Jobner), Prof. R.A.Gupta (VC, Rajasthan Technical University, Kota) and Prof. Dev Swarup (VC, Dr. B.R. Ambedkar Law University, Jaipur) participated in the discussions. After that, **important points of the discussions were summarized by the Chairman in the end, as follows:**

- SFUs should collaborate with other universities for adopting their best practices.
- Library digitization should include digital preservation of old *pandulipi* for next generation and all such collection should be searchable on the university server by students of other universities. For easy access of books by the students, SFUs should adopt a system of RFID or QR code or Bar code etc. and may purchase E-Books in future in their library.
- Regarding implementation of SUMS in all SFUs, as mentioned during the meeting of VCs taken by Hon'ble Chancellor Sir on 01.07.2021, it was agreed that one lead university shall be inviting bid through open tender as suggested by FD. The house appreciated offer of the VC, MLSU to invite tenders as lead university for which a format for consent of all other SFUs is being sent. It was felt that the process of inviting tender should be completed asap, and wherever required, in consultation with Prof. Gahlot (Chairman of e-governance Committee), particularly for developing RFP.
- Every SFUs must install latest generation Interactive Smart Boards to convert all existing class rooms into smart class rooms and develop atleast one studio for ICT based education to their affiliated colleges. This will enable them to store lectures of eminent teachers to be made available to even the students of other universities. Efforts should be made to arrange Broadcasting of such lectures through YouTube by every SFU. SFUs should also organize Faculty training for best utilize modern teaching technologies like interactive board.
- In post covid era also, SFUs should maintain and continue Online system of learning and events like webinars. We should utilize systems like LMS to make available good lectures of good faculty to all students. Portals like Gyan Sudha should be used maximally.

- Collaboration with foreign universities may be realized through appropriate MOUs having provisions of student and faculty exchange programs also.
- Each SFU should come forward for interacting with nearby industries for mapping skill and soft skill requirements and formulate courses accordingly.
- Steps taken by the Department of College Education for Colleges in respect to incorporation of IT in Hr. Edu. should also be shared with SFUs for broad basing their use in constituent colleges also.
- For ensuring transparency in university teachers' selection, broad-based opinion from all VCs may be obtained, may be in the next meeting or through correspondence.

*Swt.*

No.: F.1(A)()RB/2020Pt.1/ *3511*

Member Secretary  
Date : *06* Aug., 2021

Copy forwarded to the following for information and necessary action:

1. Principal OSD to Hon'ble Governor, Raj Bhawan, Jaipur.
2. Prof. A.K. Gahlot, Member, Governor's Advisory Board.
3. Prof. R.K.S. Dhakarey, Vice Chancellor, Brij University, Bharatpur.
4. Prof. R.A. Gupta, Vice Chancellor, Rajasthan Technical University, Kota.
5. Dr. Dev Swarup, Vice Chancellor, Dr. B.R. Ambedkar Law University, Jaipur.
6. Prof. P.C. Trivedi, Vice Chancellor, J.N.V. University, Jodhpur.
7. Prof. J.S. Sandhu, Vice Chancellor, SKN University, Jobner.
8. Smt. Sandhya Sharma, Financial Advisor, Governor's Secretariat.
9. Controller, House Hold, Raj Bhawan, Jaipur.
10. OSD.(SP), Raj Bhawan, Jaipur.
11. OIC (IT), Raj Bhawan, Jaipur for uploading on Rajbhawan website.
12. PS to Secretary to Hon'ble Governor.
13. PS to Commissioner, College Education.

*Swt.*

OIC , Higher Education

## **Annexure A**

### **List of Participants**

1. Sh. Subir Kumar, Secretary to Governor Rajasthan-Chairman
2. Prof. A.K. Gahlot, Member, Governor's Advisory Board.
3. Prof. P.C. Trivedi, Vice Chancellor, J.N.V. University, Jodhpur.
4. Prof. R.A. Gupta, Vice Chancellor, Rajasthan Technical University, Kota.
5. Prof. J.S. Sandhu, Vice Chancellor, SKN University, Jobner.
6. Dr. Dev Swarup, Vice Chancellor, Dr. B.R. Ambedkar Law University, Jaipur.
7. Prof. R.K.S. Dhakarey, Vice Chancellor, Brij University, Bharatpur
8. Smt. Sandhya Sharma, Financial Advisor, Governor's Secretariat.

## Annexure B

### Governor's Secretariat Rajbhawan, Jaipur

No: F.1(A)( )RB/2020/Part1/ 2978

Date: 14 July, 2021

#### Meeting Notice

As per the directions of Hon'ble Governor and Chancellor of State Funded Universities (SFU's), a **Task Force on Higher Education** has been constituted on April 10<sup>th</sup>, 2020 vide order No: F.1(A)( )RB/2020/1939.

The **12<sup>th</sup> Meeting** of the Task Force is hereby scheduled on **19<sup>th</sup> July, 2021 at 11:00 AM** under the Chairmanship of Secretary to Governor.


#### **Agenda:**

1. **Technological Intervention in the Universities.**
2. **Improvement of academic environment in Universities.**
3. **The Library digitization/ digital library programme.**
4. **To discuss the policy for implementation of SUMS in all SFU's.**
5. **To discuss about the "Uniform faculty selection procedure and transparency in interview" similar to the order issued by the Hon'ble Governor of U.P.**

Following are requested to attend meeting on **Monday, 19.07.2021** through Microsoft Teams **at 11.00 AM**.

1. Prof. A. K. Gahlot, Member, Governor's Advisory Board.
2. Prof. R. K. S. Dhakarey, Vice Chancellor, Brij University, Bharatpur.
3. Prof. R. A. Gupta, Vice Chancellor, Rajasthan Technical University, Kota.
4. Dr. Dev Swarup, Vice Chancellor, Dr. B.R. Ambedkar Law University, Jaipur.
5. Prof. P. C. Trivedi, Vice Chancellor, J N V University, Jodhpur.
6. Prof. J. S. Sandhu, Vice Chancellor, SKN University, Jobner.
7. Smt. Sandhya Sharma, Financial Advisor, Governor's Secretariat
8. Commissioner, College Education, Govt. of Rajasthan, Jaipur.

**For any Technical assistance, Sh. Dinesh Sawlani, Mobile no. 6350017133 may be contacted.**

  
(Dr. Shiv Lal)  
Member Secretary

1

शिक्षक भर्ती में पारदर्शिता

शिक्षण विभाग, दिल्ली

Post (01) Col. A. K. Baidar

शिक्षण विभाग, दिल्ली

Post (01) Col. A. K. Baidar

शिक्षण विभाग, दिल्ली

Post (01) Col. A. K. Baidar

2

राज्यपाल श्रीविक्रमजी, उत्तर प्रदेश, लखनऊ

शुभ-ई-3019 / 12-वीएचए/2020 दिनांक 18 मई 2021

राज्य विद्यालयों में विभिन्न शैक्षणिक पदों पर नियुक्ति हेतु

“शिक्षाधिकार” में पारदर्शिता

राज्य के उद्देश्य से निर्धारित प्रक्रिया अपनाने हेतु निर्दिष्ट किया गया है।

3

सहायक आचार्य

5

‘समीक्षा समिति’

समस्त प्राप्त आवेदन पत्रों की जांच तथा उसमें

(Scrutiny Committee)

वर्गीत विषय के अनुसार Basic Academic

Scores तथा API Score की गणना सुनिश्चित

करायी।

4

20 अंक	शैक्षणिक आकादमिक स्कोर ( Basic Academic Score )
30 अंक	पुस्तकानुसंधान स्कोर
20 अंक	निर्दिष्ट परीक्षा
20 अंक	विभाग की कार्यवाही
20 अंक	विभाग की कार्यवाही
10 अंक	सहायक आचार्य
100 अंक	सकल पूर्णांक

6

शैक्षणिक आकादमिक स्कोर

(Basic Academic Score)

की गणना संलग्नक-1 के अनुसार

होगी।

7

100	सकल पूर्णांक
10	शैक्षणिक आकादमिक स्कोर
10	पुस्तकानुसंधान स्कोर
20	निर्दिष्ट परीक्षा
20	विभाग की कार्यवाही
20	विभाग की कार्यवाही
10	सहायक आचार्य
100	सकल पूर्णांक

8

- Basic Academic Scores तथा API Score को प्रकाशित किया जाएगा और आपत्तियों का निराकरण 07 दिन का समय दिया जाएगा।
- आपत्तियों में प्रत्येक प्रश्न के उत्तरों की जांच की जाएगी और
- सभी आपत्तियाँ ई-मेल के माध्यम से प्राप्त की जाएगी और
- प्रश्नों के समाधान के लिए आवश्यक प्रकाशित की जाएगी।
- आपत्तियों में यदि किसी अन्य प्रश्न की कोई आपत्ति प्राप्त होती है तो उसका निराकरण करके संशोधित ग्राफिक प्रकाशित किया जाएगा।
- यह कार्य ‘समीक्षा समिति’ द्वारा निष्पादित किया जाएगा।

- सभी अभ्यर्थियों का क्षेत्रीय मॉडरेन (Domain Knowledge) का आकलन करने के लिए आवेदकित्य टाइम लिखित परीक्षा ली जायेगी।
- लिखित परीक्षा का आयोजन इस प्रकार होना चाहिए कि इसमें पूर्ण भावदर्शिता हो और परीक्षा आयोजन के तत्काल बाद तथा समय उरी दिन इसका परिणाम घोषित किया जाये।
- प्रश्नोंक प्रकाशित किया जायेगा और इसके सम्बन्ध में भी आपत्तियों आमन्त्रित की जायेगी।
- आपत्तियाँ प्राप्त करने हेतु 03 दिन का समय दिया जायेगा। सभी आपत्तियों ई-मेल के माध्यम से प्राप्त की जायेगी।
- निर्धारित अवधि में यदि किसी अभ्यर्थी को कोई आपत्ति प्राप्त होती है तो उसका निराकरण करके संशोधित प्रश्नोंक प्रकाशित किया जायेगा।
- परीक्षा आयोजित करने के लिए कुलपति पर्यवेक्षण में विश्वविद्यालय का परीक्षा नियन्त्रक उत्तरदायी होगा।

9

Basic Academic Scores, API Score तथा लिखित परीक्षा के समेकित स्कोर के आधार पर विश्वविद्यालय के परीक्षा नियन्त्रक द्वारा एक मेरिट लिस्ट बनायी जायेगी।

इस मेरिट लिस्ट से उपलब्ध रिक्तियों के सापेक्ष एक पद हेतु अधिकतम 10 गुना तथा उसके बाद प्रत्येक पद हेतु अधिकतम 5 गुना अभ्यर्थियों की shortlisting की जायेगी।

10

- उपरोक्तानुसार shortlisted अभ्यर्थियों की Teaching Skills की परीक्षा ली जायेगी।
- इस हेतु shortlisted अभ्यर्थियों को नियत तिथि पर आमन्त्रित किया जायेगा तथा प्रत्येक को एक विषय दिया जायेगा जिस पर उनके द्वारा एक Power Point Presentation तैयार करना होगा और उसके आधार पर 15-20 छात्रों की उपस्थिति में विषय का प्रस्तुतीकरण करना होगा।
- तैयार करने की प्रक्रिया तथा प्रस्तुतीकरण की कार्यवाही चयन समिति के सदस्यों की उपस्थिति में सम्पादित की जायेगी।

11

तदुपरांत चयन समिति द्वारा साक्षात्कार की प्रक्रिया सम्पन्न की जायेगी और साक्षात्कार के तुरन्त बाद परिणाम बान्द लिफाफे में कुलपति को सौंप दिया जायेगा।

Teaching Skills तथा साक्षात्कार की प्रक्रिया की ऑडियो एवं वीडियो रिकार्डिंग की जायेगी और इसे कम से कम 03 महीने सुरक्षित रखने का दायित्व कुलपति का होगा।

12

सह आचार्य एवं आचार्य

13

स्नातक/स्नातकोत्तर/एमफिलका तथा समतुल्य डिग्री के आधार पर बेसिक अकादमिक स्कोर ( Basic Academic Score )	20 अंक
विश्वविद्यालय अनुदान आयोग द्वारा निर्धारित व्यवस्था अनुसार एपीआई0 स्कोर	60 अंक
साक्षात्कार	20 अंक
सकल पूर्णांक	100 अंक

14

प्राप्त आवेदन पत्रों की जाँच के लिए एक समिति का गठन किया जायेगा जो कि समस्त प्राप्त आवेदन पत्रों की जाँच तथा उसमें वर्णित विवरण के अनुसार Basic Academic Scores तथा API Score की गणना सुनिश्चित करेगी। इस समिति को "संवीक्षा समिति" (Scrutiny Committee) कहा जायेगा।

3) बेसिक अकादमिक स्कोर ( Basic Academic Score ) की गणना संलग्नक-1 के अनुसार होगी।

15

- सभी प्रकार के गणनों Basic Academic Scores तथा API Score को इनकी गणना करके तुरन्त प्रकाशित किया जायेगा और इसके संबंध में आपत्तियों आमन्त्रित की जायेगी।
- आपत्तियाँ प्राप्त करने हेतु 07 दिन का समय दिया जायेगा। सभी आपत्तियों ई-मेल के माध्यम से प्राप्त की जायेगी और इसके लिए रिक्त पदों के विज्ञापन के समय ही एक ई-मेल आई0डी0 प्रकाशित की जायेगी।
- निर्धारित अवधि में यदि किसी अभ्यर्थी को कोई आपत्ति प्राप्त होती है तो उसका निराकरण करके संशोधित गुणोंक प्रकाशित किया जायेगा।
- यह कार्य "संवीक्षा समिति" द्वारा निष्पादित किया जायेगा।

16



- Basic Academic Scores तथा API Score के समेकित स्कोर के आधार पर विश्वविद्यालय के परीक्षा नियन्त्रक द्वारा एक मेरिट लिस्ट बनायी जायेगी।
- विश्वविद्यालय के परीक्षा नियन्त्रक द्वारा इस मेरिट लिस्ट से उपलब्ध विद्यार्थियों के सम्प्रेषण एक पद हेतु अधिकतम 10 गुना तथा उसके बाद प्रत्येक पद हेतु अधिकतम 5 गुना अम्बार्थियों को वरीयता क्रम के आधार पर अंतिम वर्षों के लिए shortlisting की जायेगी।
- Shortlisted अम्बार्थियों को नियत तिथि पर साक्षात्कार हेतु आमन्त्रित किया जायेगा।
- चयन समिति द्वारा साक्षात्कार की प्रक्रिया सम्पन्न की जायेगी और साक्षात्कार के तुरन्त बाद परिणाम बन्द लिफाफे में कुलपाते को सौंप दिया जायेगा।

17

साक्षात्कार की प्रक्रिया की ऑडिया एवं वीडियो रिकार्डिंग की जायेगी और इसे कम से कम 03 महीने सुरक्षित रखने का दायित्व कुलपति का होगा।

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सभी विश्वविद्यालयों यह सुनिश्चित करेंगे कि विश्वविद्यालय अनुदान आयोग (यूजीसी), मेडिकल काउंसिल ऑफ इण्डिया (एमसीआई), आल इण्डिया काउंसिल फार टेक्निकल एजुकेशन (एआईटीसीटीई), इण्डियन काउंसिल फार एग्रीकल्चरल रिसर्च (आईसीएआर), रिटैगुलेशन काउंसिल ऑफ इण्डिया (आरसीआई) आदि विभिन्न नियामक संस्थाओं (Regulatory Bodies) के दिशा-निर्देशों/नियमों का उल्लंघन न होने पाये तथा नियुक्ति प्रक्रिया पूर्णरूपेण पारदर्शी बनी रहे।

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**THANKS**

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